

ULI Women's Leadership Initiative

New York District Council



The Mission of the ULI Women's Leadership Initiative (WLI) is to raise the visibility and number of women leaders in ULI and the real estate industry

WLI National Steering Committee

Promote

the advancement of women, throughout their careers, as leaders in the real estate industry

Increase the **number of women who serve** in leadership positions in the real estate industry and in ULI

Increase the visibility of women leaders in the real estate industry and in ULI

Increase the **number of women who are active ULI Full members**, and support the development of young women members as leaders in ULI and in their professions

Launched in 2012, WLI is represented in 40 District and National Councils worldwide with membership exceeding 9,800 women.

Through ULI NY's WLI - we

- **get to know one another**
- **support one another**
- **educate one another**

And have lots of fun doing it!

Nearly 700 women are represented in ULI NY's WLI.

Its initiatives are designed to communicate thought leadership, provide professional development, encourage inclusivity, shape careers and network. The NY membership includes a mix of every profession in the real estate and land use industry.

Programs and Tours

WLI hosts educational panels on real estate design, development and investment topics specific to New York City. Developers tour us through their major projects and share insights on opportunities, challenges and critical lessons learned.

Summer School

WLI's professional development program empowers women with skills to excel in the workplace and beyond. It includes **"Learning from Leaders"** an intimate roundtable discussion with members and female leaders in New York.

Connections

WLI hosts small group breakfasts, dinners and cocktail gatherings throughout the year. These events promote relationship building, access to the female real estate community and business opportunities.

Outreach & Scholarship

Industry leaders support young women at New York colleges and universities by holding career panels and learning seminars. Each year a young woman who has contributed significantly to the ULI NY District Council is awarded the **ULI New York Alice Connell WLI Scholarship** to attend the ULI Fall Meeting.

Membership

Along with other membership outreach initiatives, new members are matched with seasoned members at WLI events. Personal introductions are made throughout the year so that new members assimilate into the organization quickly.

Join and Participate

Attend an event, visit the website (newyork.uli.org) or talk to members. Contact membership representatives Robin Kramer (rkramer@DSLPP.COM) or Emmanuelle Slossberg (SlossbergE@cetraruddy.com) for more information.

Support

ULI NY's WLI is grateful to past sponsors for hosting us and supporting our initiatives.

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ULI

ULI, the Urban Land Institute, is a 501(c)(3) nonprofit research and education organization supported by its members. Founded in 1936, we now have almost

40,000 members

worldwide, including over 2,400 in New York, representing the entire spectrum of land use and real estate development disciplines working in private enterprise and public service. A multidisciplinary real estate forum, ULI facilitates an open exchange of ideas, information, and experience among industry leaders and policy makers dedicated to creating better places. (www.uli.org)

Recommended Actions for Organizations-WLI Research (www.WomeninCRE.uli.org)

ULI's Women's Leadership Initiative (WLI) has examined the current state of women in the real estate and land use field and identifies the most important actions organizations can take to promote more women to positions of greater seniority and visibility. Organizations succeed in advancing more women when they combine the individual approaches described in the WLI research to change how work is done each day and alter the supporting structure. The research describes in detail recommended actions for organizations including:

- 1. Accelerate learning through job assignments**
- 2. Create the culture**
- 3. Adopt a talent mind-set**
- 4. Offer workplace flexibility for men and women**
- 5. Make mentoring and sponsorship of women a priority**

What Do ULI Members Do?

